

STATE OF CALIFORNIA
DECISION OF THE
PUBLIC EMPLOYMENT RELATIONS BOARD



LOIS SEWARD, KATHALEEN A. GLASKI,)
HELEN GUERIN, PAUL HILLSLATER,)
CLAIRE INGELS, PEARL LAWSON,)
MARIBEL ANDERSON, JANE ROTHERMEL)
AND SHERINE FRAZIN,)
Charging Parties,)
v.)
GRANT JOINT UNION HIGH SCHOOL)
DISTRICT,)
Respondent.)

Case No. S-CE-420
PERB Decision No. 238
September 29, 1982

Appearances: Nancy B. Reardan, Attorney for Charging Parties.
Before Gluck, Chairperson; Tovar and Morgenstern, Members.

DECISION

GLUCK, Chairperson: Charging Parties appeal the hearing officer's dismissal of their charge alleging that the Grant Joint Union High School District (District) refuses to "equalize salaries" of the adult education teachers, presumably with those of teachers in the District.

We affirm the dismissal without leave to amend for the reasons discussed below.

DISCUSSION

The charge states in relevant part:

From the inception of the Adult Education Program Grant Joint Union High School District has refused to pay comparable (sic)

salary for comprable (sic) work to Adult Education teachers. Although they meet and confer with the collective bargaining unit, Grant District Education Association, [the District] continually refuses to recognize the equality of work duties and thus, refuses to equalize salaries.

Whatever the Charging Parties' intent, we cannot interpret the language of this charge as demonstrating that the District refused to consider proposals on equal pay (or otherwise violated any other section of the Educational Employment Relations Act (EERA)),¹ particularly in view of the fact that the hearing officer gave the parties an opportunity to supply the requisite facts which would support a prima facie violation.

Because the hearing officer's dismissal with leave to amend put the Charging Parties on notice of the deficiencies in their pleading, it is unnecessary to afford them yet another opportunity to perfect their charge.

ORDER

The charge filed by Lois Seward, et al. against the Grant Joint Union High School District is hereby DISMISSED without leave to amend.

Members Tovar and Morgenstern concurred.

¹The EERA is codified at Government Code section 3540 et, seq.