



Regulation 32635(a),<sup>2</sup> which governs review of dismissals, states, in pertinent part:

The appeal shall:

(1) State the specific issues of procedure, fact, law or rationale to which the appeal is taken;

(2) Identify the page or part of the dismissal to which each appeal is taken;

(3) State the grounds for each issue stated.

Flannagan's appeal, in its entirety, consists of an amended unfair practice charge. This appeal does not comply with PERB Regulation 32635, as it does not identify which portions of the dismissal are challenged, nor does it indicate the grounds for the appeal. The Board has held that compliance with regulations governing appeals is required to afford the respondent and the Board an adequate opportunity to address the issues raised, and noncompliance will warrant dismissal of the appeal. (Oakland Education Association (Baker) (1990) PERB Decision No. 827, p. 2; United Teachers - Los Angeles (Abboud, et al.) (1989) PERB Decision No. 738, p. 2.) The Board therefore rejects the appeal.

The unfair practice charge in Case No. LA-CO-572 is hereby DISMISSED WITHOUT LEAVE TO AMEND.

Chairperson Hesse and Member Camilli joined in this Decision.

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<sup>2</sup>PERB Regulations are codified at California Code of Regulations, title 8, section 31001 et seq.