NOTICE OF TNC DRIVER RIGHTS
FROM THE
PUBLIC EMPLOYMENT RELATIONS BOARD
An Agency of the State of California
PURSUANT TO BUSINESS AND PROFESSIONS CODE SECTION 7470.9(e)(1)

California law protects your right to form or join driver groups (unions) to bargain for better working conditions, to work together with other drivers to improve working conditions, or to refuse to participate in this type of activity. The Public Employment Relations Board (PERB) is the state agency that enforces this law. PERB stays neutral and does not take sides.

What group represents drivers?

In September 2026, PERB certified the California Gig Workers Union (CGWU) as the representative of all Uber and Lyft drivers who drive in California. PERB certified CGWU after finding that 30 percent of eligible drivers signed forms supporting CGWU. CGWU, Uber, and Lyft must now begin bargaining over an initial contract. To learn more about CGWU, please visit **https://cagigunion.org/**. You can contact CGWU at:

For Southern California:
1545 Wilshire Blvd, Los Angeles, CA 90017
Member Connection: (877) 721-4968

For Central California:
2302 Zanker Road, San Jose, CA 95131
Member Resource Center: (833) 734-8521

For Northern California:
350 Rhode Island, Suite 100, San Francisco, CA 94103
Member Resource Center: (877) 687-1021

What can you do if you believe a company or union violated your rights?

If a transportation network company or a union violates your rights under the Transportation Network Company Drivers Labor Relations Act (Act), such violations are called “unfair practices.” For example, a transportation network company or union may commit an unfair practice by interfering with a driver’s right to form or join a union or by retaliating against a driver for doing so. Additionally, CGWU may commit an unfair practice if it acts arbitrarily, discriminatorily, or in bad faith while failing to fairly represent an Uber or Lyft driver in California.

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If you believe your rights under the Act have been violated, you have the right to file an unfair practice charge with PERB. In general, the charge must be filed within six months after the violation occurred. You can find the form you need to file **here**. You can learn how to file the charge, and what happens after you file it, **here**. PERB can only enforce violations of driver rights provided by the Act. You can learn about other driver rights that PERB does **not** enforce **here**.

A copy of this notice and additional information related to the Act may be found on PERB's website at: **https://perb.ca.gov/tnc-act/**. The text of the Act is available **here**.